

## Position Description

**Job Title:** Superintendent Mechanical Systems

**Department/Program:** AOR

**Reporting To:** Ship Maintenance Manager

**Location:** Garden Island, Sydney

**Level/Salary Range:** TBA

**Level:** Manager

### SUMMARY OF POSITION

The Superintendent is responsible for managing, coordinating and supervising the contractors and OEMs performing maintenance service activities.

The Superintendent will be the Subject Matter Expert in the Mechanical area to support the in service requirements for the AOR platform in the overall delivery of sustainment maintenance services for the AOR Vessels.

The Superintendent will establish a collaborative working relationship with the Ship's Crew, the Commonwealth SPO representative and the contractor(s) to create and grow a best practice and efficient maintenance engineering services support capability.

### DUTIES AND RESPONSIBILITIES

- Trade Qualified and Qualifications in Engineering Maintenance
- Support the Ship Maintenance Manager, Maintenance Planning Manager and the Maintenance Manager in matters to do with the maintenance management of the AOR Platforms.
- Assist the Engineering team to solve technical issues.
- Conduct Technical Engineering investigations, including triage of maintenance defects related reports
- Conduct Technical Risk Assessments and assist in Maintaining the Mechanical related Technical Risk Register for the AOR.
- Conduct System Safety engineering activities Hull and Mechanical related systems
- Lead and Deliver Engineering changes as directed.
- Develop Work Instructions
- Develop and deliver Mechanical services as required for AOR Contract (Support).
- Prepare AOR plans and reports as required by the Maintenance Planning Manager.
- Manage and co-ordinate subcontractors as required in performing the required activities.
- Assist the Ship Maintenance Manager in preparing and supporting AOR Budgeting
- Manage and coordinate the test and activation processes related to platform systems.
- Develop a strong knowledge of the AOR Platform.
- Use the Navy's Computer Maintenance Management System to develop and manage work packages
- Use a range of additional supporting software provided by Defence and Navantia to perform your role.

### QUALIFICATIONS AND POSITION REQUIREMENTS

- Extensive experience in Maintenance Systems
- Previous experience in Maintenance Management and leading a maintenance team to develop and maintain management schedules in a Defence environment
- Demonstrated knowledge of contemporary maintenance practices including condition based maintenance
- Working knowledge in Naval systems (such as Configuration Management Tool-Unified (CMT-U) and Asset Management and Planning System (AMPS))
- Very strong interpersonal skills and ability to communicate effectively
- Ability to work collaboratively, but can also operate autonomously using initiative, sound reasoning, listening and decision making skills
- Demonstrated ability to deliver results in a high pressure environment

### COMPETENCIES

**Technical:**

- Demonstrated knowledge of contemporary Naval Engineering practices and skills in maintenance engineering.
- Significant experience in a naval Hull and Mechanical or maintenance programs
- Sound knowledge and experience in the Defence industry

**Management:**

- Demonstrated ability to manage an engineering team
- Ability to work independently and communicate with stakeholders

**Behavioral:**

- Demonstrate behaviours that promote positive team morale
- Demonstrate Navantia values at all times and encourage others to do so
- Develop relationships based on trust and support
- Develop and manage strong customer relationships.
- Communicate effectively with all stakeholders

**Leadership:**

- Lead people to promote a positive culture that promotes high performance
- Lead change with energy and enthusiasm

**Security:**

- Ability to gain NV1 Security Clearance as a minimum

**Pre-employment Medical / Background Checks**

- Reference Checks, Employment Verification Check, AFP Police Check, Qualification Check
- (As this is a physically active role that will require confined space entry the use of ladders/stairs on a floating platform a medical may be required)

### APPROVED

**Approved by:** Managing Director - Alfonso Garcia Valdes

**Signature / Date:**

**Approved by:** Human Resources - James Cowie

**Signature / Date:**