

Position Description

Job Title: Superintendent Hull and Outfitting
Department/Program: AOR
Reporting To: Ship Maintenance Manager
Location: Garden Island, Sydney
Level/Salary Range: TBA
Level: Staff

SUMMARY OF POSITION

The Superintendent is responsible for managing, coordinating and supervising the contractors and OEMs performing maintenance service activities.

The Superintendent will be the Subject Matter Expert in the Hull and Outfitting area to support the in service requirements for the AOR platform in the overall delivery of sustainment maintenance services for the AOR Vessels.

The Superintendent will establish a collaborative working relationship with the Ship’s Crew, the Commonwealth SPO representative and the contractor(s) to create and grow a best practice and efficient maintenance engineering services support capability.

DUTIES AND RESPONSIBILITIES
<ul style="list-style-type: none"> • Support the Ship Maintenance Manager, Maintenance Planning Manager and the Maintenance Manager in matters to do with the maintenance management of the AOR Platforms. • Assist the Engineering team to solve technical issues. • Conduct Technical Engineering investigations, including triage of maintenance defects related reports • Conduct Technical Risk Assessments and assist in Maintaining the Hull related Technical Risk Register for the AOR. • Conduct System Safety engineering activities Hull related systems • Lead and Deliver Engineering changes as directed. • Develop Work Instructions • Develop and deliver Hull & Outfitting services as required for AOR Contract (Support). • Prepare AOR plans and reports as required by the Maintenance Planning Manager. • Manage and co-ordinate subcontractors as required in performing the required activities. • Assist the Ship Manager in preparing and supporting AOR Budgeting • Manage and coordinate the test and activation processes related to platform systems. • Develop a strong knowledge of the AOR Platform. • Use the Navy’s Computer Maintenance Management System to develop and manage work packages • Use a range of additional supporting software provided by Defence and Navantia to perform your role.

QUALIFICATIONS AND POSITION REQUIREMENTS

- Trade Qualified and experience in Engineering Maintenance
- Proven skills and experience in leading a maintenance activities and Defect response function.
- Experience within an Naval Maintenance Management role
- Minimum 2 years supervisory experience
- Excellent technical skills in marine systems
- Very strong interpersonal skills
- Demonstrated ability to operate autonomously using initiative, sound reasoning, listening and decision making skills
- Demonstrated ability to deliver results in a high pressure environment
- Ability to communicate effectively and build positive relationships at all levels of the business and clients

COMPETENCIES

Technical:

- Demonstrated knowledge of contemporary Naval Engineering practices and skills in maintenance engineering.
- Significant experience in a naval Hull and Outfitting or maintenance programs
- Sound knowledge and experience in the Defence industry

Management:

- Demonstrated ability to manage an engineering team
- Ability to work independently and communicate with stakeholders

Behavioral:

- Demonstrate behaviours that promote positive team morale
- Demonstrate Navantia values at all times and encourage others to do so
- Develop relationships based on trust and support
- Develop and manage strong customer relationships.
- Communicate effectively with all stakeholders

Leadership:

- Lead people to promote a positive culture that promotes high performance
- Lead change with energy and enthusiasm

Security:

- Ability to gain Baseline Security Clearance as a minimum

Pre-employment Medical / Background Checks

- Reference Checks, Employment Verification Check, AFP Police Check, Qualification Check

APPROVED

Approved by: Managing Director - Alfonso Garcia Valdes

Signature / Date:

Approved by: Human Resources - James Cowie

Signature / Date: