

Position Description

Job Title: Supply Chain Manager

Department/Program: Operations

Reporting To: Operations Director

Location: Spring Street, Sydney

Level/Salary Range: TBA

Level: e.g. Graduate / Executive / Manager: Manager

SUMMARY OF POSITION

As a member of the Extended Executive Committee, the Supply Chain Manager is responsible for leading, developing, overseeing and managing the company's supply chain strategy and operations in order to maximize the process efficiency, effectiveness and productivity with a collaborative approach in the best interest of the company.

DUTIES AND RESPONSIBILITIES

- Manage and lead the supply chain function and develop the supply chain system(s) for the company
- Plan and Implement the overall Supply Chain Strategy and coordinate with Navantia Spain
- Ensure compliance with norms and procedures in all the Supply Chain Processes
- Participate in parent company Supply Chain activities/policies and ensure the adequate transference of the regulation framework to Australia
- Act as a mentor and lead, train, evaluate and motivate the Supply Chain team
- Report to the Executive Board and other stakeholders
- Research, develop and implement efficiencies in the supply chain flow and interfaces
- Collaborate and coordinate with Business Development, Sales, Marketing, Facilities, IT, Finance, Programs and Operations to properly manage their Supply Chain requirement and expectations
- Direct activities in order to limit costs, improve accuracy and maximise value for money for the company
- Liaise with Engineering and Production to promote a smooth Operations environment
- Examine procedures and develop opportunities for streamlining activities whilst meeting spares distribution needs and optimising delivery schedules
- Elaborate supply chain maps to identify risk and mitigation measures
- Determine and monitor Supply Chain KPI
- Identify key partners and suppliers and management of Suppliers Evaluation processes
- Negotiate contract with suppliers and subcontractors
- Read and comprehend legal document such as contracts (including ASDEFCON contracts) and import/export documents (including ITAR controlled materiel)
- Build and maintain good relationship with vendors and distributors. Establish the Vendors strategy for the company
- Increase the Australian Industry footprint in the company supplier portfolio
- Support the Asset Management Team in life cycle costs and risk profiling
- Understand the Defence industry supply chain framework
- Support the company's growth strategy
- Follow State WHSE Acts, Regulations and accountability with leadership for the safety and wellbeing of staff and their commitment to protect the environment

QUALIFICATIONS AND POSITION REQUIREMENTS

Experience:

- Proven skills and experience in a defence related environment
- A minimum of 5 years' experience as supply chain professional in a large complex organisation with overseas strong relationship and overseas supplier's portfolio.
- Acquisition and/or Sustainment program experience (ASDEFCON) (recommended in Navy programs).
- Minimum 5 years supervisory experience
- Very strong interpersonal skills
- Proven Knowledge of the Industry capability (In and Out of Country)
- Demonstrated ability to operate autonomously using initiative, sound reasoning, listening and decision making skills
- Demonstrated ability to deliver results in a high pressure environment
- Ability to communicate effectively and build positive relationships at all levels of the business and clients all around the world.
- Spanish language preferable but not essential

Qualifications and Education Requirements:

- BA in Supply Chain Management desirable in an Engineering background

COMPETENCIES

Technical:

- Demonstrated knowledge of supply chain principles and asset management
- Significant experience in supply chain process improvement
- Hands on experience with Supply Chain Management Software (preferably SAP MM)
- Understanding of the Defence Supply Support Systems

Management:

- Demonstrated ability to manage complex stakeholders
- Ability to work independently and communicate with stakeholders
- Experience in a commercial environment
- Excellent time-management skills

Behavioral:

- Impeccable trustworthy behaviour.
- Demonstrate behaviours that promote positive team morale
- Demonstrate Navantia values at all times and encourage others to do so
- Develop relationships based on trust and support
- Team Player

Leadership:

- Lead people to promote a positive culture that promotes high performance
- Lead change with energy and enthusiasm
- Strong supporter of diversity in the work place

Security:

- Ability to gain Baseline Security Clearance as a minimum

Pre-employment Medical / Background Checks

- Reference Checks, Employment Verification Check, AFP Police Check, Qualification Check

APPROVED

Approved by: Managing Director - Alfonso Garcia Valdez	Signature / Date:
Approved by: Human Resources - James Cowie	Signature / Date: