

**POSITION DESCRIPTION**

GENERAL INFORMATION					
Job Title: ICT Engineering Lead		Level: Lead		Location: Melbourne	
Reports To: Security, IT and Facilities Manager		Direct Reports			
		Graduates		Operatives	Other
OVERVIEW					
The ICT Engineering Lead is responsible for working within the ICT Section of Navantia Australia and will provide direct support and service delivery to the Engineering Team in order to facilitate the delivery of solutions for naval ships.					

RESPONSIBILITIES
<ul style="list-style-type: none"> <li>Manage the organisations Engineering tools, licences and operating environment including, but not limited to MICROSTATION, FORAN &amp; WINDCHILL</li> <li>Provide support, training and service delivery relating to ICT Engineering, tools administration, database migration, configuration management and CAD software</li> <li>Work within the ICT Section and provide direct support to the Engineering Team in the development of new naval ship designs</li> <li>Plan, coordinate and participate in the support of naval ship Mission System Specifications and other ship design documentation from an ICT Engineering perspective</li> <li>Participate in design coordination meetings with the Engineering Team and/or Client</li> </ul>

JOB REQUIREMENTS							
Required Qualification/s	Specialty	Languages					
Engineering and/or ICT	ICT Engineering	English	Yes	Spanish		Others	

Specific Knowledge / Experience
<ul style="list-style-type: none"> <li>Windows server</li> <li>Oracle database and associated hardware</li> <li>SQL+, C++</li> <li>PDM Link (Windchill)</li> <li>FORAN, DOORS, MICROSTATION</li> <li>Experience in licence management and software procurement</li> <li>Minimum 8 years' experience in technical and industrial areas</li> <li>Excellent project management skills with very strong interpersonal skills</li> <li>Demonstrated ability to operate autonomously using initiative, sound reasoning, listening and decision making skills</li> <li>Demonstrated ability to deliver results in a high pressure environment</li> <li>Ability to communicate effectively and build positive relationships at all levels of the business and clients</li> <li>Proven skills and experience in naval ship system support and/or experience in an engineering environment (desirable)</li> </ul>

COMPETENCIES	
<b>Technical</b> <ul style="list-style-type: none"> <li>Demonstrated knowledge related to ICT system engineering</li> <li>Sound knowledge of ICT Engineering tools, licensing and management</li> </ul>	<b>Behavioural</b> <ul style="list-style-type: none"> <li>Demonstrate behaviours that promote positive team morale</li> <li>Demonstrate Navantia values at all times and encourage others to do so</li> <li>Develops relationships based on trust and support</li> </ul>
<b>Management</b> <ul style="list-style-type: none"> <li>Demonstrated ability to manage complex project and solve problems</li> <li>Ability to work independently and communicate with stakeholders</li> </ul>	<b>Leadership</b> <ul style="list-style-type: none"> <li>Lead people to promote a positive culture that promotes high performance</li> <li>Leads change with energy and enthusiasm</li> </ul>
<b>Security</b> <ul style="list-style-type: none"> <li>Ability to gain NV1 clearance as a minimum</li> </ul>	<b>Pre-employment Medical</b> <ul style="list-style-type: none"> <li>Nil</li> </ul>

APPROVED			
Date	27/04/2017	Date	27/04/2017
Director HR Signature		Managing Director Signature	Francisco Barón Bastarreche